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Initiation Plan / GEF PPG

Empowered lives.
Resilient nations.

Project Title: Sustainable Land Management (SLM) in Ecosystems of the Gulf of Fonseca Region in Honduras Generates Environmental and Global Benefits **Country: Honduras** **Country Programme Outcome: The Honduran State implements policies, strategies and programmes that strengthen the sustainability and resilience of its development.** **Gender Marker rating:** GEN 2 **SES Pre-Screening Categorization:** Moderate		
Quantum Project ID: 01005101 Quantum Award ID: 1487423 PIMS number: 10267 Management Arrangement: *DIM*	**Total budget:** Allocated resources: • GEF	**US$ 150,000** US$ 150,000

AGREED BY

Alessandro Fracassetti	Signed by: Alessandro Fracassetti 86DB5ACC89284AC...	*04/12/2025*
UNDP Resident Representative	Signature	Date

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I. BRIEF DESCRIPTION OF THE INITIATION PLAN/GEF PPG

Objective & Final Outputs

The objective of the GEF PPG is to develop the project concept into a full project: Sustainable Land Management (SLM) in Ecosystems of the Gulf of Fonseca Region in Honduras Generates Environmental and Global Benefits. As described in the project concept (PIF/child project concept note), this project aims to contribute to the implementation of Sustainable Land Management (SLM) in Honduras as an alternative to address land degradation, with an emphasis on the Sampile River basin draining into the Gulf of Fonseca, through innovative models of integrated ecosystem management.

The following information is to be consulted as background for the GEF PPG phase:

- PIF cleared for WP inclusion or GEF Council approved PIF (PFD and child project concept note for projects that are part of a program)
- SES pre-screening (of PIF)
- Comments from GEF Secretariat, Council, STAP
- Annotated UNDP-GEF Project Document Template and associated guidance included therein
- UNDP policies and procedures
- UNDP-GEF guidance notes on GEF project development (which will be provided by the RTA) and
- GEF polices on: Project Cancellation; Fee Policy for GEF Partner Agencies; Project and Program Cycle; and Minimum Fiduciary Standards for GEF Partner Agency (in particular sections dealing with the required separation of oversight and execution support services). All GEF policies are available here.

The final outputs of the GEF PPG are:

1. UNDP-GEF Project Document (ProDoc).
2. Mandatory annexes to the ProDoc
3. GEF CEO Endorsement Request and all mandatory annexes; and
4. Validation Workshop report (required for projects with a high SESP categorization, as appropriate for all others).

Any additional studies and other reports produced under the GEF PPG and not included in Annex to the project document will be submitted to UNDP and saved for future reference.

Key Dates for the GEF PPG

Milestone	Date	Notes
Internal submission date for BPPS review and clearance	23 April 2026	FSP: within 10 months of PIF approval MSP: within 6 months of PIF approval PFD or IP child projects: within 8 months before the program commitment deadline included in the PFD
First GEF Submission Deadline for CEO Endorsement	23 June 2026	FSP must be within 12 months of PIF approval MSP: must be within 8 months of PIF approval PFD or IP child projects: must be within 6 months before the program commitment deadline **Failure to submit a ProDoc and CEO ER to the GEF Sec by this date will lead to the automatic cancellation of the project by the GEF Sec.**

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CEO Endorsement Deadline after which the project will be cancelled if not endorsed	23 October 2026	FSP: must be within 18 months of PIF approval MSP: must be within 12 months of PIF approval. PFD or IP child projects: program commitment deadline **If the project has not been CEO endorsed by the deadline, it will be automatically cancelled by the GEF Sec.**

Management Arrangements

The UNDP Country Office in Honduras will lead the project development process and manage the GEF PPG budget in full consultation with the BPPS VF unit and the Regional Technical Adviser. The GEF PPG Quantum budget is presented in *Section IV: Total Budget and Work Plan*.

As appropriate, a Working Group will guide the GEF PPG team and review and endorse the GEF PPG deliverables. The Working Group is responsible for ensuring that the deliverables outlined in this GEF PPG are completed on time and in line with UNDP and GEF requirements. The Secretariat of Natural Resources and Environment (SERNA) will chair the Working Group. Working Group members will include: UNDP Country Office, Secretariat of Agriculture (SAG), Forest Conservation Institute (ICF) / National Government, Secretariat for Women's Affairs (SEMUJER) / National Government, National Coordination of Indigenous and Afro-Honduran Peoples (CONAPOA) and the Municipalities of Namasigüe, El Corpus, Santa Ana de Yusgüare, Choluteca and coastal strip of Marcovia, and Academia. In addition, the GEF PPG team will work in close consultation and collaboration with other government agencies, research institutions, civil society organizations (CSOs), and the private sector.

The GEF PPG team will be composed of the consultancies described in the draft Terms of Reference (TORs) in Annex 2.

II. STAKEHOLDER ENGAGEMENT, PUBLIC DISCLOSURE, AND OTHER REQUIREMENTS

To ensure strong country ownership and in line with the stakeholder engagement requirements outlined in UNDP's Social and Environmental Standards (SES), the SES Guidance Note of Stakeholder Engagement, the GEF's Guidelines on the Implementation of the Policy on Stakeholder Engagement and the GEF Policy on Gender Equality, the development of the project to be undertaken during this GEF PPG phase will be done in full consultation and close engagement with government, CSO and other relevant stakeholders – in particular those who will benefit from and be directly involved in the implementation of the project (i.e., direct project beneficiaries) and those who may be impacted (positively or negatively) by the project. Stakeholder Engagement and analysis must be conducted in an inclusive and gender-responsive manner so that the rights of women and men and the different structural barriers, knowledge, needs, roles, and interests of women and men are recognized and addressed.

Careful and complete documentation of stakeholder engagement is vital. Detailed evidence of all consultations will be prepared and submitted to UNDP. A list of the consulted stakeholders and details of the associated meetings will be included in the Stakeholder Engagement Plan (see section B-a below).

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If the fully designed project has an overall Social and Environment Screening Procedure (SESP) categorization of moderate, substantial, or high, then the following disclosure requirements apply:

1. A final validation workshop report will be prepared summarizing the outcomes of the validation workshop and other consultations undertaken during the PPG phase. This report will become a key reference document should an environmental and social complaint/grievance be filed during project implementation. This is mandatory for high and substantial risk projects and recommended for moderate risk projects.
2. The UNDP-GEF project document, SESP and related draft management plans and frameworks, and other relevant information/documents will be made available to the public on the UNDP Country Office website or open.undp.org. These documents should be available 30 days before the LPAC meeting for moderate risk projects, 60 days in advance for substantial risk projects, and 120 days in advance for high-risk projects.

See the SES Supplemental Guidance on Disclosure for more information.

III. GEF PPG Activities

Component A: Preparatory Technical Studies & Reviews

The following technical studies and reviews will be conducted.

a. Desktop and field-based studies and data collection

This research should produce the background information required to prepare the ProDoc (including its Annexes) and CEO Endorsement Request, including but not limited to the following:

- Development challenge and strategy (including threats, problems, and barrier assessment);
- Review of national policy and legislative frameworks;
- Problem and solution trees, assumptions and risks, developed in consultation with project stakeholders for a robust Theory of Change, Results Framework, and solid M&E plan;
- Review of relevant past and ongoing projects for lessons, including project evaluations; and
- Any other analyses required to address all comments on the PIF received from GEF Secretariat, GEF Council members, and STAP.

b. Gender Analysis

A gender analysis will be prepared to fully consider the different needs, roles, benefits, impacts, risks, differential access to and control over resources of women and men (including considerations of intersecting categories of identity such as age, social status, ethnicity, marital status, etc.) and to identify appropriate measures to address these and promote gender equality and women's empowerment. See the guidance available here.

c. Social and Environmental Standards: Screening and Assessments

The social and environmental safeguards pre-screening prepared during the PIF design phase has initially determined the overall risk categorization of this project as Moderate and highlighted potential safeguards risks to be further assessed during the PPG phase.

SES Frameworks –namely, Environmental and Social Management Framework and Indigenous Participaction Plannuing Framework–will be prepared to ensure that the necessary assessments are carried out during project implementation. The standard templates are available in the UNDP SES

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Toolkit. The Frameworks and ProDoc must clearly state that none of the associated project activities will commence until: the assessment(s) have been completed; the required management plan(s) have been prepared, and the plan(s) have been publicly disclosed and approved by the Project Board.

The required targeted assessment(s) of the risks related to Leave no one Behind, Human Rights, Gender Equality and Women's Empowerment, Sustainability and resilience, Accountability and transparency, Biodiversity conservation and sustainable natural resource management, Climate change and disaster risk, Community health, safety and security, Indigenous People, Labour and Working Conditions and Pollution prevention and resource efficiency will be undertaken during the PPG. The assessment will identify ways to avoid negative environmental and social impacts where possible. If risk avoidance is not possible, mitigation and management measures must be identified and documented.

d. Identification of project sites

Based on the above reviews and through consultation with stakeholders, the targeted project pilot/demonstration sites will be identified. The Project Intervention Area is defined by the lower part of the Sampile River watershed (municipalities: Namasigüe, El Corpus, Santa Ana de Yusgüare and Choluteca, and the coastal strip of Marcovia), located in the southern region of Honduras. The Sampile River is one of eight watersheds located on the Pacific slope, in the Gulf of Fonseca area—a bay recognized as a region of hydrological importance. This geographic area forms part of the Mesoamerican Biological Corridor (MBC), which harbors 8% of globally significant biodiversity, constitutes a key migratory corridor for neotropical birds, and has been identified as a biodiversity hotspot. In this zone, several endangered species protected under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) are present, including: Eretmochelys imbricata (hawksbill turtle), Panthera onca (jaguar), Tapirus bairdii (Baird's tapir), and Ara macao (scarlet macaw). Considering the ecological importance of this geographic area for biodiversity and ecosystem conservation, the lower Sampile River watershed includes three Protected Areas (PAs) with the category of Habitat/Species Management Area: San Lorenzo PA, with 15,329.38 ha, of which 39% lies within the watershed; Las Iguanas – Punta Condega PA, with 4,169.29 ha, of which 85.35% lies within the watershed; and Los Delgaditos PA, with 1,815.45 ha, of which 69.7% lies within the watershed. These PAs are essential to maintaining the flow of ecosystem services. This should include providing geographic coordinates, maps, and shapefiles for inclusion in the ProDoc.

e. Financial planning, co-financing, and investment mobilized

Co-financing and investment mobilized – as defined in the GEF Policy and Guidelines on co-financing - will be confirmed, and additional sources identified through a series of consultations with partners to ensure a coherent and sustainable financing package for the project, including post-GEF grant phase to the extent possible. The GEF is seeking high co-financing/investment mobilized to GEF grant ratios with a preference for grants, loans, and other public investments over in-kind co-financing. The GEF also expects the Government to significantly support the costs associated with project execution (i.e., PMC).

f. Stakeholder analysis

Building on the initial identification of stakeholders in the PIF, an appropriately scaled analysis of project stakeholders will be undertaken. This stakeholder analysis will provide the foundation for developing the project's Stakeholder Engagement Plan and facilitate the prioritization of engagement activities with particular stakeholder groups and individuals. Projects with pre-screening categorizations of Substantial

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or High will prepare a **comprehensive** stakeholder analysis. See the UNDP SES Guidance Note on Stakeholder Engagement.

g. Appraise and formulate the most appropriate project implementation and execution modality

The design of the project will comply with the UNDP's Program and Operations Policy and Procedures (POPP), Financial Regulations, Programme and Project Management and Quality Standards, and UNDP-GEF guidance (which will be provided by the RTA). A full assessment of the most appropriate project implementation and management arrangements will be conducted in full consultation with the RTA, UNDP Country Office, Resident Representative (or their Deputy), the relevant government coordinating agency, and the GEF OFP.

Project management arrangements must be discussed and agreed upon early in the PPG phase and an assessment and selection of the most appropriate Implementing Partner and/or third parties (Responsible Parties) with full capacity to execute the project must be carried out.
During the first two months of the PPG phase:

- For all potential Implementing Partners, carry out capacity assessments to assess their capacity to implement the project and assess all related risks. This must include HACT and PCAT assessments[1].
- Discuss the level of co-financing the Government and Implementing Partner can commit to this project. As per GEF Policy, the GEF is seeking high co-financing to GEF grant ratios and expects the Government to significantly support the costs associated with project execution (i.e., PMC) for this project.
- Based on these assessments, select and confirm the Implementing Partner for the project in consultation with all relevant stakeholders. The selected Implementing Partner must express willingness to serve as the Implementing Partner for the Project, and the concerned government must agree to use the selected Implementing Partner for the Project. (Please see UNDP's Policy on Selecting Implementing Partners).
- If the Implementing Partner does not have full capacity to execute the project, and execution support is likely needed, discuss with the UNDP Resident Representative whether Implementing Partner is the correct choice. If not, select another Implementing Partner, if possible. If that is not an option, explore alternative options for providing execution support via Responsible Parties (see UNDP Policy on Selecting Responsible Parties). Discuss with the Implementing Partner the role of the responsible parties in project execution and the execution support these parties could provide.
- The GEF Policies on Minimum Fiduciary Standards require a separation of functions between project implementation (i.e., oversight) and project execution (which generally includes managing and administrating the day-to-day activities of projects in accordance with the legal agreements with the GEF). Oversight activities are the primary responsibility of the GEF Agency (i.e., UNDP). In contrast, the execution activities are the responsibility of the Executing Entity (i.e., the Implementing Partner and/or Responsible Party in UNDP terminology). While UNDP policy offers the possibility for UNDP to provide execution support to NIM or execute the project under a DIM modality in case there is a government request for such support, GEF policy only allows GEF Agencies to step into an execution role in 'exceptional circumstances', which are assessed on a case-by-case basis. Hence, whenever a project involves GEF funding, the

[1] Including mandatory procurement assessment and construction assessment when applicable

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exceptional circumstances where there is a clear and well-founded rationale for UNDP to perform certain execution functions **should always be well documented and transparently disclosed, discussed, and agreed upon with the GEF Secretariat at the project concept (PIF) stage before CEO Endorsement, regardless of whether the execution services are intended to be funded from the GEF grant or non-GEF resources.** See the UNDP-GEF ProDoc template guidance for further information.

- Consult with the RTA on the latest guidance regarding UNDP providing support services to the Implementing Partner. If the costs for UNDP to provide support services are to be charged to the GEF project budget, the UNDP support services must be approved by the GEF Secretariat before CEO endorsement.
- Consult with CO Head of Procurement Unit/Operations Manager and Regional Procurement Advisors on envisaged procurement/contracting project procurement requirements, identified risks, development of optimal procurement strategies, development of project procurement plans and opportunities to incorporate sustainable procurement considerations and indicators to the project.

h. Other required studies

1. Inventory and analysis of current policies, regulations, and technical standards on Sustainable Land Management (SLM).
2. Diagnosis of existing governance mechanisms (micro-watershed committees, drought committees, municipal associations).
3. Identification of gaps and opportunities in inter-institutional coordination.
4. Baseline of training beneficiaries (sex, age, location).
5. Current status of territorial planning instruments (land-use plans, water action plans, reforestation plans).
6. Biophysical diagnosis: maps of land use/cover, degradation, risk zones, water quality and quantity.
7. Inventory of existing information and monitoring systems.
8. Baseline of institutional beneficiaries.
9. Identification and characterization of pilot sites (integrated farms, nature-based economic alternatives).
10. Identification and rapid assessment of current productive practices, value chains, and existing financial mechanisms.
11. Baseline of direct beneficiaries (producers, fishers, women, youth).
12. Status of biodiversity and ecosystem services in intervention areas.
13. Diagnosis of capacities and training needs of key stakeholders.
14. Baseline on knowledge and perception of SLM in communities and institutions.
15. Identification of communication channels and barriers (including illiteracy).
16. Definition and establishment of the baseline for all project indicators (see indicator table in the PIF).

Component B: Formulation of the UNDP-GEF Project Document, CEO Endorsement Request, and Mandatory and Project Specific Annexes

Based on the technical studies and reviews undertaken under **Component A**, the UNDP-GEF Project Document will be developed, and the GEF CEO Endorsement Request will be prepared. See additional guidance notes below.

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The GEF PPG Team Leader will be responsible for consolidating and finalizing all required materials.

a. Stakeholder Engagement Plan:

At a minimum, the Plan must include the following elements:

- Stakeholders who have been and will be engaged (based on stakeholder analysis), including potentially marginalized or disadvantaged groups/individuals and stakeholders that will be involved in particular project outputs/activities (the 'who');
- Key stakeholder objectives and interests (the 'why');
- Steps and actions to achieve meaningful consultation and inclusive participation, including information dissemination and any special measures required to ensure inclusive participation of marginalized disadvantaged groups/individuals the dissemination of information (the 'how');
- Breadth and depth of stakeholder engagement throughout the project cycle and decisions that need to be made through stakeholder engagement (the 'what');
- Timeline for engagement activities and how they will be sequenced, including information disclosure (the 'when');
- Indicators of stakeholder engagement and monitoring plan on progress and issues that arise;
- Roles and responsibilities for ensuring effective stakeholder engagement through the implementation of the Plan, including the role of stakeholder representatives and whether stakeholder engagement facilitators are required; and
- Resource requirements and associated budget.
- A project-level Grievance Redress Mechanism (GRM) will be described in the Stakeholder Engagement Plan and established in the first year of project implementation. See the UNDP guidance on GRM and sample TOR.

See the UNDP SES Toolkit, which contains guidance on Stakeholder Engagement, the standard SEP template, and the GEF guidelines on stakeholder engagement.

b. Gender Action Plan and Budget

The gender analysis conducted in **Component A,** along with relevant findings from the stakeholder analysis and background studies, will form the basis of a Gender Action Plan to guide gender mainstreaming during project implementation. The Gender Action Plan must include indicators, targets, timeframe, responsible party, and budget, which are linked to the project's components/outputs, outcomes, and activities. As part of preparing the Gender Action Plan, indicators should be proposed for inclusion in the Results Framework to facilitate the monitoring of the proposed gender mainstreaming actions.

See the guidance available here.

c. Social and Environmental Standards: Screening and Management Measures

In line with the assessments conducted during **Component A** (above) and UNDP's Social and Environmental Standards (SES) policy and all associated SES Guidance Notes, the SESP will be updated. All risks identified in the SESP will be reflected in the risk table and risk section of the ProDoc, and in the Project's Risk Register.

The SES Framework(s) will identify the required management plans that will be prepared during project implementation.

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Based on the required targeted assessment(s), the relevant stand-alone management plan(s) will be prepared: Indigenous People Plan, Gender Action Plan and Stakeholder Engagement Plan.

See the SES Guidance Note on Assessment and Management for further guidance. Please contact UNDP for additional information as needed.

d. GEF and LDCF/SCCF Core Indicators

The CEO endorsement-stage data for the relevant Core Indicators and sub-indicators will be prepared. For GEF Trust Fund projects, the completed GEF-8 Core Indicators Worksheet - with both the original PIF-stage data and the CEO endorsement-stage data—will be annexed to the ProDoc. LDCF/SCCF projects will use the CCA Results Framework worksheet.

The relevant Core Indicators will be included in the project's Results Framework at the Objective level, where appropriate. See the GEF Guidelines on Core Indicators and Sub-indicators.

e. Completion of the required official endorsement letters

These letters include the official letters on the co-financing guarantee(s) from participating government institutions, bilateral development partners, multilateral development partners, NGOs, the private sector, or others who wish to provide cash or in-kind contributions to the project.

A GEF OFP endorsement letter will also be required for any new participating countries to a global or regional program/project not included in the PIF/PFD submission.

Updated GEF OFP endorsements letters are also required if the requested GEF grant amount has changed since PIF/PFD approval.

f. Mandatory Annexes

In addition to the documents listed above, the following Annexes should be prepared by the GEF PPG team:

- Project map and Geospatial Coordinates of project sites
- Multi-Year Work Plan
- Monitoring Plan
- UNDP Risk Register
- Overview of Technical Consultancies
- GEF 7 Taxonomy
- Initial Project Procurement Plan and TORs for key Project staff

Upon a request from the RTA during the PPG implementation, the PPG team may be required to prepare additional annexes.

g. Project Management Arrangements

Based on the stakeholder analysis and consultations undertaken in **Component A** above, agreement(s) on project management and governance arrangements—including roles, responsibilities, and accountabilities of lead and partner Agencies—will be secured early in the project development phase and will be fully detailed in the ProDoc. Standard text from the governance and management arrangement from the GEF-8 template should never be removed.

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Component C: Validation Workshop and Report

A validation workshop will be held with relevant stakeholders to present, discuss and validate the project activities and the final draft of the UNDP-GEF project document. A validation workshop report will be prepared for projects with an overall safeguards risk rating of moderate or high.

IV. TOTAL BUDGET AND WORK PLAN FOR GEF PPG

Quantum Project ID:	01005101	**Project Title:**	PIMS-10267- PPG- Sustainable Land Management (SLM) in Ecosystems of the Gulf of Fonseca Region in Honduras Generates Environmental and Global Benefits
Quantum Award ID:	1487423		
Business Unit:	UNDP-HND		
PIMS number:	10267		
Implementing Partner:	SERNA	**Award Title:**	PIMS-10267- GEF SLM Fonseca

GEF Outcome/Quantum Activity	Responsible Party	Fund ID	Donor Name	Quantum Budgetary Account Code	QUANTUM Budget Description	Amount US$ 2025	Amount US$ 2026	Total Amount US$	Budget Notes
Project preparation grant to finalize the UNDP-GEF project document for project: Sustainable Land Management (SLM) in Ecosystems of the Gulf of Fonseca Region in Honduras Generates Environmental and Global Benefits	**UNDP**	**62000**	**GEF TRUSTEE**	71200	International Consultants	**2,500**	**52,500**	**55,000**	**1**
				71300	Local Consultants		**76,000**	**76,000**	**2**
				71600	Travel	**1,000**	**7,000**	**8,000**	**3**
				72500	Supplies		**1,000**	**1,000**	**4**
				75700	Trainings, workshops	**500**	**4,500**	**5,000**	**5**
				74100	Professional Services		**5,000**	**5,000**	**6**
					PROJECT TOTAL	**4,000**	**146,000**	**150,000**	

Budget Note No.	Budget Note *Budget note should detail the use of the use of the budget. For example, outputs/deliverables of the consultants must be clear. Include cost breakdown and calculation basis (e.g., daily fee and number of days/weeks, unit cost and quantity)*
1	International Project Development Specialist (GEF PPG Team Leader): responsible for quality assurance and timely preparation of all reports and documentation, including the finalized UNDP ProDoc and CEO Endorsement Request, with all mandatory and project specific Annexes and supporting documentation. Total cost: $55,000; $ 5,500 /week for a total of 10 weeks. For details on the responsibilities of the international experts, kindly refer to Annex 2
2	Natural Resources & Development specialist Consultant: provides technical expertise, inputs and analytical support for the design, scope and validation of the outputs and indicators related to the identification and characterization of pilot sites, assessment of degraded areas, analysis of value chains, development of economic and financial strategies, establishment of beneficiary baselines, and monitoring strategies of improvements in land management and ecological restoration.

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	Total cost: $20,000; $ 2,500 /week for a total of 8 weeks. For details on the responsibilities of the local experts, kindly refer to Annex 2
	Biodiversity and Ecosystem Specialist (Biologist): provides technical expertise, inputs and analytical support for the design, scope and validation of the outputs and indicators related to assess, monitor, and strengthen the conservation and sustainable management of biodiversity and ecosystem services in intervention areas, strategies for evaluating ecological status, identifying restoration needs, supporting improved management practices, and enhancing governance mechanisms. Total cost: $12,000; $ 1,500 /week for a total of 8 weeks. For details on the responsibilities of the local experts, kindly refer to Annex 2
	The Social and Environmental Safeguards Specialist will assess the project's environment and social risk and will design mitigation strategies following the UNDP Social and Environmental Screening Procedure (SESP) and the pre-screening assessment conducted during the development of the project concept (PIF). Total cost: $20,000; $ 2,000 /week for a total of 10 weeks. For details on the responsibilities of the local experts, kindly refer to Annex 2
	The Stakeholder Engagement and Gender Specialist: provides substantive technical input to project design on gender and social inclusion aspects and participatory management of PAs and biological corridors and will be responsible for preparing the comprehensive stakeholder engagement plan. Total cost: $12,000; $ 1,500 /week for a total of 8 weeks. For details on the responsibilities of the local experts, kindly refer to Annex 2
	The GIS Specialist: collaborates with the PPG team in the development of the Project components and activities, through the provision of cartographic inputs, geospatial information, analysis, among others that support the decision-making process and definition of key project issues Total cost: $12,000; $ 1,500 /week for a total of 8 weeks. For details on the responsibilities of the local experts, kindly refer to Annex 2
3	Travel costs for local experts for consultations and discussions with interested parties and stakeholders, local participation and baseline assessments Total cost: $8,000.
4	Stationeries and supplies in support of consultations and workshops for ProDoc development and annexes. Total cost: $1,000.
5	Workshops for inception, stakeholder consultations and validation. Total cost: $5,000
6	Capacity Assessment of the Implementing Partner Total cost: $5,000

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V. GEF PPG ACTIVITIES TIMEFRAME AND BUDGET

This section is optional

PPG Activity	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Budget (US$)
Component A: Technical studies, etc.											82,000
Component B: Formulation of ProDoc, etc.											50,000
Component C: Validation Workshop											4,000
Delivery of final outputs											14,000

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VI. MANDATORY ANNEXES

Annex 1: GEF CEO PIF/PPG Approval Letter

Insert the approval letter as an image or link to the file in PIMS.



M.Sc. Carlos Manuel Rodriguez
CEO and Chairperson

October 23, 2025

Ms. Nancy Bennet
GEF Executive Coordinator
United Nations Development Programme (UNDP)
New York City, USA

Dear Ms. Bennet,

I am pleased to inform you that I have approved the PIF for the medium-sized project detailed below. I have also approved your request for project preparation grant:

Decision Sought:	Medium-sized Project (MSP) PIF Approval and PPG Approval
GEFSEC ID:	12070
Agency(ies):	UNDP
Agency ID:	10267 - UNDP
Focal Area:	Land Degradation
Project Type:	Medium-sized Project
Country(ies):	Honduras
Name of Project:	Sustainable Land Management (SLM) in Ecosystems of the Gulf of Fonseca Region in Honduras Generates Environmental and Global Benefits
Indicative GEF Project Financing:	$4,700,830
Indicative Agency Fee:	$446,578
PPG:	$150,000
PPG Agency Fee:	$14,250
Funding Source:	GEF Trust Fund

Break-down:		Project Financing Amount (US$)	Agency Fee (US$)				Total Project Cost (US$)
Agency	Trust Fund		20% committed at CEO PIF approval (US$)	50% to be committed at first disbursement (US$)	30% to be committed at mid-term review (US$)	Total Agency Fee (US$)	
UNDP	GEF TF	4,700,830	89,316	223,289	133,973	446,578	5,147,408
Total		**4,700,830**	**89,316**	**223,289**	**133,973**	**446,578**	**5,147,408**

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Ms. Bennet

Break-down:		Project Preparation Grant (US$)	PPG Fee (US$)	Total (US$)
Agency	Trust Fund			
UNDP	GEF TF	150,000	14,250	164,250
Total		**150,000**	**14,250**	**164,250**

This approval is based on the understanding that the project is in conformity with GEF focal area strategies and in line with GEF policies and procedures. Please ensure that your final project document, having fully addressed all Secretariat comments, will be approved within 12 months of CEO approval of the PIF.

Sincerely,

M. Sc. Carlos Manuel Rodriguez
Chief Executive Officer and Chairperson

Copy to: Country Operational Focal Point(s), Trustee

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Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GEF PPG)

If appropriate and helpful, please use this guidance to support the preparation of PPG TORs. The cost per consultancy week and number of weeks provided below are indicative only and should be revised.

Position, Type, and Cost	Role, Deliverables and Qualifications
Consultant 1: International Project Development Specialist (GEF PPG Team Leader) **Type:** IC / International **Cost per person week:** US$5,500.00 **Number of person weeks needed:** 10	**Role** *The International Project Planning and Monitoring Expert for Project Development will be the GEF PPG Team Leader and will be responsible for quality assurance and timely preparation of all reports and documentation, including the finalized UNDP ProDoc and CEO Endorsement Request, with all mandatory and project specific Annexes and supporting documentation. S/he will be responsible for managing all consultants on the GEF PPG Team, and coordinating the Team's work. Additionally, the PPG team leader will collect the inputs from the stakeholders identified in the projects Identification form.* **Responsibilities and Deliverables** 1) Management of the GEF PPG Team a. Define and submit a detailed methodology and work plan in consultation with the other consultants with clear delegation of responsibilities for the International Consultant (IC) and National Consultants (NCs); b. Ensure that project development is participatory, gender-responsive and based on extensive stakeholder engagements; and c. Verify and ensure that all project components are technically sound and cost effective. d. Providing an overall orientation to the PPG team in relation to GEF requirements for project planning and monitoring; e. Providing methodological guidance for data collection related to project planning and monitoring, with particular attention given to the description and quantification of the baseline investments. f. Providing methodological orientation to local experts and the Government of Honduras to ensure a harmonized approach to data collection and consultation with stakeholders. This will include: a) review of methodologies proposed by different experts for data collection and reports; b) organization and support of meetings, consultations (i.e., baseline analysis, logical framework, institutional and participation arrangements); and c) negotiation of project components with the different stakeholders. 2) Preparatory Technical Studies and Reviews (Component A): With inputs from the national consultants, as detailed in their respective TORs: a. Compile baseline/situational analysis for the full-size project (FSP). This will include a precise definition of baseline projects, activities, budgets, goals, and co-financial links to GEF outcomes; a definition of GEF incremental value per outcome and output; and a presentation of results of the incremental cost-analysis in matrices as appropriate; b. Lead and oversee the stakeholder analysis and consultations, with support from national consultants, and ensure that they are complete and comprehensive,

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	including consultations with the private sector and tourism associations and bodies; c. Ensure the preparation of the gender analysis and ensure its findings are meaningfully integrated into the project's strategy, theory of change, and results framework; d. Ensure action points, including risk assessments, from the SES pre-screening (prepared at the concept stage) are fully implemented during the PPG, and update that screening in an iterative process throughout the PPG, and as appropriate; e. Oversee the identification of the project sites, with documentation of selection criteria and making sure that geo-referenced data and maps are clearly presented both for targeted protected areas and broader landscapes, as applicable; f. Ensure the design of appropriate project knowledge management processes and platforms, ensuring appropriate linkages to existing mechanisms and knowledge sharing in project landscapes; g. Lead and oversee the identification of opportunities for private sector engagement and co-financing; h. Ensure the preparation of partner capacity assessments and discussions on management arrangements early in the PPG process; i. Oversee the consultations with partners regarding financial planning; and j. Ensure completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs. k. Defining and validating the project outcomes, outputs, and activities based on a logical framework analysis and the results of the PPG studies undertaken by the team of experts; l. Assessing existing monitoring and evaluation systems of relevant institutions for biodiversity conservation in Honduras, and providing guidance and orientation to define indicators and quantify targets to track project progress and effectiveness; m. Preparing a quantified assessment of the project's global environmental benefits for biodiversity conservation based on inputs from local experts, and best international practices. 3) <u>Formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B)</u>: With inputs from the national consultants, as detailed in their respective TORs, and based on international best practice: a. Develop, present, and articulate the project's theory of change; b. Develop the Results Framework in line with UNDP-GEF policy; c. Develop a detailed Monitoring and Evaluation Plan and Budget; d. Oversee and ensure the preparation of a comprehensive Stakeholder Engagement Plan; e. Oversee and ensure the preparation of a Gender Action Plan and Budget; f. Oversee and ensure the updating of the SESP based on assessments undertaken during Component A, and ensure the development of required environmental and/or social management plan(s) as required; g. Oversee the preparation of the required GEF tracking tools ~~(if required)~~ and GEF Core Indicators and ensure these are supported by robust and validated data; h. Secure all co-financing letters; i. Prepare the indicative procurement plan; j. Secure and present agreements on project execution and management arrangements and ensure that the project aligns to UNDP-GEF guidance on UNDP execution support; k. Ensure the completion of the required official endorsement letters; and

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	l. Synthesize all analyses, studies, etc. that are prepared under Components A and B to produce the draft UNDP-GEF ProDoc, GEF CEO Endorsement, and all mandatory and project specific Annexes, using the templates.[2] m. Final project documentation shall include: a) socioeconomic benefits of the proposed interventions at the national and local levels; b) environmental, social, financial, and institutional sustainability of proposed project activities; c) cost-effectiveness analysis of the project strategy and suite of activities compared with the alternatives; d) replicability strategy for project activities; e) risk analysis of the proposed project activities and measures to mitigate risks; f) incremental cost analysis; and g) budget, among others; n. Drafting Terms of Reference (ToR) for the key staff to be employed by the project; o. Preparing an indicative Procurement Plan, which will be confirmed by the Country Office; p. Working with the CO to select an indicator for one of the outcomes of the Integrated Results and Resources Framework (IRRF). q. Ensuring the integrity and coherence of the Project, and conducting and articulating the contributions of the different national specialists; r. Performing final reviews of the required project documentation. 4) <u>Inception and Validation Workshop (Component C)</u>: a. Lead the validation workshop to present, discuss and validate the final draft ProDoc and mandatory and project specific annexes, with a special focus on the SESP and any management plans; b. Oversee all necessary revisions that arise during the workshop; and c. Ensure completion of the Inception and Validation Workshop Report. 5) <u>Final Deliverables</u>: a. Consolidation of all technical and consultation inputs and comments including from national stakeholders, UNDP, GEF Secretariat, STAP and GEF Council, into a well written and concise UNDP ProDoc with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance; b. Completion of the GEF CEO Endorsement Request; c. Finalized SESP (and SES management plans as required); d. All documentation from GEF PPG (including technical reports, meeting minutes, etc.); and e. Validation Workshop Report. **Qualifications** ▪ Master's degree or higher in a relevant field, such as *Natural Sciences, Environmental Engineering, Social Sciences or Political Sciences]* ▪ Minimum *[10]* years of demonstrable experience in the technical area of *Natural Sciences, Environmental Engineering, Social Sciences or Political Sciences]*and in preparing high quality project documents, particularly for UNDP and GEF projects; ▪ Excellent written and oral communication skills in English;

[2] Please verify with the UNDP-GEF team that the correct templates are being used.

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	▪ Demonstrated understanding of the GEF rationale and procedures, and demonstrated experience in formulation of GEF-funded project proposals, using the logical framework and the results-based management approaches; ▪ Knowledge of and experience *in biodiversity conservation and biodiversity mainstreaming in development planning, sustainable productive management, sectors and landscapes]* ▪ Experience guiding and managing a team of consultants..
<u>Consultant 2:</u> Natural Resources and Development Specialist Consultant **Type:** IC / National **Cost per person week:** US$ 2,500 **Number of person weeks needed:** 8	**Role** To provide technical expertise and analytical support for the design and implementation of a sustainable development project, through the identification and characterization of pilot sites, assessment of degraded areas, analysis of value chains, development of economic and financial strategies—including nature-based solutions—establishment of beneficiary baselines, and monitoring of improvements in land management and ecological restoration, thereby strengthening local livelihoods and promoting sustainable resource use.. *The Specialist will support the GEF PPG Team Leader and work closely with national consultants, stakeholders, and the UNDP Country Office* **Responsibilities and Deliverables** 1) <u>Preparatory Technical Studies and Reviews:</u> a. Pilot Sites and Productive Practices b. Review existing studies and project documents. c. Develop selection criteria and consult stakeholders. d. Conduct field visits and interviews with local producers. e. Collect and analyze data on land use, management, and socio-economic conditions. Compile findings into a comprehensive report. f. Assessment of Degraded Areas i. Identify degradation areas, causes and opportunities of restoration. Analyze satellite imagery and existing degradation maps. ii. Conduct field surveys to validate assessments and recommendations. iii. Consult stakeholders to assess causes and extent of degradation. iv. Document physical, biological, and socio-economic characteristics. v. Prepare an assessment report with restoration recommendations. vi. Inventory of secondary reviewed g. Value Chain Analysis i. Identify key productive activities (e.i. agricultural and fisheries products. ii. Map actors, processes, and flows in value chains. iii. Conduct interviews and focus groups. iv. Analyze bottlenecks, opportunities, and market linkages. v. Prepare value chain maps and analytical reports. h. Economic Alternatives i. Review best practices and successful models. ii. Consult stakeholders to identify feasible options. iii. Assess viability and sustainability. iv. Develop integration strategies for selected alternatives. v. Present recommendations in a technical report. i. Financial Mechanisms i. Analyze existing financial mechanisms and gaps. ii. Consult financial institutions and local authorities. iii. Develop proposals for new or improved mechanisms. iv. Assess risks and benefits.

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v. Prepare and present a financial mechanisms report.

j. Nature-Based Solutions Integration
   i. Review relevant policies and standards.
   ii. Identify criteria for integration.
   iii. Consult experts and stakeholders.
   iv. Incorporate nature-based criteria into financial proposals.
   v. Document the integration process and outcomes.

k. Beneficiary Baseline
   i. Design and implement surveys.
   ii. Collect demographic and socio-economic data.
   iii. Analyze data to establish baseline indicators.
   iv. Prepare beneficiary profiles and summary statistics.
   v. Present findings in a report.

l. Monitoring and Reporting
   i. Develop monitoring protocols for improved management.
   ii. Collect and verify data on farm management changes.
   iii. Map and quantify areas under improved management.
   iv. Prepare periodic progress reports.

m. Restoration Documentation
   i. Monitor restoration activities and outcomes.
   ii. Collect geospatial and field data.
   iii. Assess ecological recovery using indicators.
   iv. Document restoration results in technical reports.

2) <u>Validation Workshop:</u>
   a. Lead the inception workshop and the validation workshop; and supporting all necessary revisions that arise during the workshop, as appropriate.

3) <u>Final Deliverables:</u>
   a. Deliver a comprehensive report on the identification and characterization of pilot sites, including the selection of potential integrated farms and an analysis of current productive practices.
   b. Prepare a detailed assessment of degraded areas within the project's scope.
   c. Develop a mapping and analysis of value chains in both the direct and indirect intervention areas, focusing on farmers and fishers.
   d. d. Propose economic alternatives designed to strengthen the identified value chains, ensuring their integration into the project framework.
   e. Design and present financial mechanisms tailored to support project objectives and local needs.
   f. Integrate criteria for nature-based solutions into the proposed financial mechanisms, reflecting opportunities offered by the national or local economic sector in the project area.
   g. Establish a baseline of direct beneficiaries, including producers, fishers, women, and youth, through data collection and analysis.
   h. Report on the number of hectares of farms under improved management as a result of project interventions.
   i. Document the number of hectares restored through project activities, providing evidence of ecological recovery.

Qualifications

- A bachelor's or master's degree in economics, natural resources, productive systems, rural development, agricultural economics, natural resource economics,

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	agricultural sciences, or a closely related discipline is required. Bachelor's degree professionals must evidence 7 years of experience related to the topics. ▪ At least 5–10 years of professional experience in economic analysis, value chain assessment, financial mechanism design, or sustainable development projects. ▪ Demonstrated experience in agricultural or environmental projects, preferably with international donors or GEF-funded initiatives. ▪ Experience conducting cost-benefit analyses, feasibility studies, and economic impact assessments. ▪ Proven ability to work with multidisciplinary teams and engage stakeholders from government, private sector, and local communities.
Consultant 3: Biodiversity and Ecosystem Specialist (Biologist) **Type:** IC / National **Cost per person week:** US$ 1,500 **Number of person weeks needed:** 8	**Role** To assess, monitor, and strengthen the conservation and sustainable management of biodiversity and ecosystem services in protected intervention areas, by evaluating ecological status, identifying restoration needs, supporting improved management practices, and enhancing governance mechanisms. *The Specialist will support the GEF PPG Team Leader and work closely with national consultants, stakeholders, and the UNDP Country Office* **Responsibilities and Deliverables** 1) Preparatory Technical Studies and Reviews: a. Review biodiversity assessments in protected areas and mangrove zones. b. Analyse ecological data on species, habitats, and ecosystem services to propose land restoration practices, nature-based economic alternatives, trainings, etc. c. Engage with local stakeholders and experts for participatory evaluations. d. Prepare maps and inventories of key biodiversity and ecosystem service indicators. e. Synthesize findings into a comprehensive technical report. f. Review existing studies and satellite imagery to identify degraded areas. g. Conduct field surveys to assess the extent and causes of degradation. h. Document physical, biological, and socio-economic characteristics of degraded zones. i. Consult with stakeholders to validate findings and prioritize areas for restoration. j. Prepare a detailed assessment report with recommendations for intervention. k. Develop criteria for improved management practices in protected areas. l. Identify and map target areas for intervention. m. Implement monitoring protocols to track management improvements. n. Collect and verify data on hectares under improved management. o. Report progress and outcomes in periodic technical updates. p. Identify priority mangrove areas for intervention through field assessments. q. Design and implement restoration or conservation activities. r. Monitor ecological recovery and management effectiveness. s. Collect geospatial and field data on mangrove intervention areas. t. Document results and lessons learned in technical reports. u. Review existing governance structures and mechanisms in protected areas. v. Conduct interviews and workshops with area managers and stakeholders. w. Assess strengths, weaknesses, and capacity gaps. x. Develop proposals and action plans to strengthen governance capacities. y. Present recommendations in a technical report and facilitate stakeholder validation.

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	2) Validation Workshop: a. Contributing to the inception workshop and the validation workshop; and supporting all necessary revisions that arise during the workshop, as appropriate. 3) Final Deliverables: a. Status of biodiversity and ecosystem services in the protected intervention areas, including the mangrove zones in Choluteca b. Characterization of degraded areas both in the value chain intervention areas and in deteriorated zones within protected areas c. Hectares under improved management to be achieved by the project in protected areas to prevent the expansion of agricultural practices d. Hectares of mangroves to be intervened e. Status of governance mechanisms in protected areas and proposals to strengthen their capacities **Qualifications** ▪ Bachelor's degree in Biology, Ecology, Environmental Sciences, or a closely related field. ▪ (Preferred) Master's degree in Biodiversity Conservation, Ecology, Environmental Management, or a related discipline. ▪ At least 5 years of professional experience in biodiversity assessment, ecosystem services evaluation, or conservation projects. ▪ Demonstrated experience working in protected areas, conducting field surveys, and preparing technical reports. ▪ Experience collaborating with local communities, government agencies, and multidisciplinary teams. ▪ Familiarity with restoration activities, ecological monitoring, and governance mechanisms in conservation contexts.
Consultant 4: Social and Environmental Safeguards Specialist **Type:** IC / National **Cost per person week:** US$2,000 **Number of person weeks needed**: 10	**Role** The Social and Environmental Safeguards Specialist will assess the project's environment and social risk and will design mitigation strategies following the UNDP Social and Environmental Screening Procedure (SESP) and the pre-screening assessment conducted during the development of the project concept (PIF). The SES IC will be provided support and onboarding from the UNDP SES Regional Team at the outset of the PPG to ensure alignment with the current UNDP SES Processes and templates. **Deliverables** 1) Preparatory Technical Studies and Reviews (Component A): a. Supporting action points, including risk assessments, from the UNDP Social and Environmental Screening Procedure (SESP) at the PIF stage ("pre-screening") so that these are fully implemented during the PPG. b. Updating the screening process in an iterative fashion throughout the PPG (design phase), to inform ensure the project design is S&E risk informed, and S&E risks are avoided and/or mitigated and managed, by integrating the relevant measures within the PRODOC strategy and output/activity logframe. The latter will ensure that all relevant safeguards are planned for and the requirements in place, in accordance with UNDP and GEF policies. c. Developing mitigation and management measures for the project, , and supporting the GEF PPG Team Leader to include them in the ProDoc;

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	d. Develop a Environmental and Social Management Framework (ESMF). The ESMF will contain clear indications and management requirements for the Project team to set up, manage and monitor during implementation. e. Coordinating with the UNDP Country Office to ensure that risk assessments and mitigation strategies are in line with the UNDP's Social and Environmental Standards (SES) policy and all associated SES Guidance Notes. f. Supporting the Stakeholder Engagement, Indigenous People Participation and Gender Specialist in conducting the socioeconomic characterization of the selected biological corridors and developing a comprehensive Stakeholder Engagement Plan; 2) <u>Validation Workshop (Component C)</u>: a. Contributing to the inception workshop and the validation workshop; and b. Supporting all necessary revisions that arise during the workshop, as appropriate. 3) <u>Final Deliverables</u> a. Updated SESP and report; b. Environmental and Social Management Framework; **Qualifications** ▪ Professional degree or higher in social or environmental sciences or natural resource/environmental management; ▪ A minimum of 3-5 years of relevant experience in Environmental & Social Safeguard Monitoring involving international donors; ▪ Familiarity with the UNDP Safeguard policies will be an advantage; ▪ Fluency in written and spoken Spanish, knowledge of English is considered an asset. ▪ Analytical capacity and ability to synthesize relevant collected data and findings for the preparation of quality analysis for the project proposal.
<u>Consultant 5:</u> Stakeholder Engagement, Indigenous People Participation and Gender Specialist **Type:** **Cost per person-week:** US$1,500 **Number of person-weeks needed:** 8	**Role** The Stakeholder Engagement and Gender Specialist will provide substantive technical input to project design on gender and social inclusion aspects and participatory management of PAs and biological corridors and will be responsible for preparing the comprehensive stakeholder engagement plan. The Specialist is expected to document socioeconomic baseline conditions of target communities to address socioeconomic barriers and promote sustainable livelihoods contributing to project design. The Specialist will also carry out a baseline gender analysis and develop a Gender Mainstreaming Action Plan for inclusion in the ProDoc. **Deliverables** 1) <u>Preparatory Technical Studies and Reviews (Component A)</u>: Prepare inputs and support the required analyses/studies, as agreed with the PPG Team Leader, including: a. Carrying out a detailed gender and social inclusion analysis to identify roles, responsibilities and access related to PAs, biological corridors, natural resources, and ecosystem management in the three pilot areas; b. Conducting a socioeconomic characterization of the selected PAs and biological corridors. Data collection should address the different needs, roles, benefits, impacts, risks and access to/control over resources of women and men, and of indigenous and Afro-Honduran peoples; c. Leading and advising on the stakeholder analysis and consultations and ensure that they are complete and comprehensive; support the identification and/or

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	consultations with women's groups, indigenous and Afro-Honduran peoples, and otherwise marginalized populations and/or beneficiaries; d. If Indigenous peoples are identified in the project areas and areas of influence, the IC will conduct initial steps of free prior informed consent/meaningful , effective, culturally adaptive consultations and develop a separate Indigenous peoples and/or special interest group engagement plan framework, documenting consultations during PPG and providing clear indications to the Project Team subsequent steps to conduct the consultation/consent process during the implementation phase of the project. e. Preparing the Gender Analysis and Gender Mainstreaming Action Plan following UNDP guidelines (e.g., Guide to Gender Mainstreaming in UNDP Supported GEF Financed Projects, v. 1: 27 October 2016 or newer) and work closely with the Team Leader to ensure its findings are meaningfully integrated into the project's strategy, ToC, and results framework; f. Supporting completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs; g. Providing methodological orientation to project consultants to ensure the consideration of gender and equity aspects during baseline assessments and deliverables; h. Coordinating with the UNDP Country Office to ensure that gender considerations in the project are in line with the UNDP's gender guidelines. 2) <u>Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B)</u>: Prepare inputs and support the required analyses/studies, as agreed with the PPG Team Leader, including: a. Preparing the Comprehensive Stakeholder Engagement Plan; b. Preparing the Gender Action Plan and Budget; c. Contributing to updating the SESP, as needed, based on assessments undertaken during Component A; d. Supporting the development of environmental and/or social management plan(s) for all risks identified as Moderate or High in the SESP; and e. Supporting the agreements on project management arrangements. 3) <u>Validation Workshop (Component C):</u> a. Contributing to the inception workshop and the validation workshop; and b. Supporting all necessary revisions that arise during the workshop, as appropriate. 4) <u>Final Deliverables:</u> a. Report on the socioeconomic characterization of the of the selected areas; b. Comprehensive Stakeholder Engagement Plan; c. Gender Analysis and Mainstreaming Action Plan, including Budget; d. If Indigenous peoples are identified in the project areas and areas of influence: • Report of initial Free, Prior and Informed Consent (FPIC) consultations with indigenous and Afro-Honduran peoples • Indigenous Peoples Participation Framework and Plan **Qualifications** • Professional degree or higher in social sciences (Sociology, Anthropology, Social Studies, Environment and Development, Women Studies, etc.); • Minimum 5 years of demonstrable experience and knowledge in the field-level, including gender relations and social inclusion;

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	• At least two experiences in consultations and planning regarding Indigenous People Participation • Fluency in written and spoken Spanish, knowledge of English is considered an asset. • Analytical capacity and ability to synthesize relevant collected data and findings for the preparation of quality analysis for the project proposal.
Position: GIS Specialist **Type:** IC / National **Cost per person-week:** US$1,500 **Number of person-weeks needed:** 8	**Role:** The GIS Specialist will be responsible for collaborating with the National Project Development Coordinator and the PPG national team in the development of the Project components and activities, through the provision of cartographic inputs, geospatial information, analysis, among others that support the decision-making process and definition of key project issues. **Responsibilities and Deliverables:** 1) <u>Preparatory Technical Studies and Reviews</u> a. Establish links with central and local governments to obtain spatial data on land use / land cover and other maps and GIS form files, for a cartographic baseline of protected areas, their buffer zones and others that are requested. b. Analyze the information systems available for the project area (degraded areas, ecoregions). c. Support the preparation of pertinent material from their work area when requested by the International Project Development Specialist and the PPG national team. d. Compile and standardize geographic and alphanumeric information relevant to the characterization of the intervention areas. e. Support in the process of definition and validation of the quantitative goals to be achieved by the project, including the defined target number of hectares with restored landscapes and/or under improved practices. f. Prepare the graphic outputs required (technical maps) for the project on the scales and specifications defined by the International Project Development Specialist and the PPG national team. g. Participate in technical meetings and field trips required in the PPG implementation, if necessary. h. Facilitate the exchange of lessons learned, learning, methodologies and information with other key stakeholders. i. Prepare other reports and requested reports. j. In coordination with the International Project Development Specialist, review the maps developed, collecting contributions of partner institutions. 2) <u>Validation Workshop:</u> a. Lead the inception workshop and the validation workshop; and supporting all necessary revisions that arise during the workshop, as appropriate. 3) <u>Final Deliverables:</u> a. Maps of the areas covered by the Project: i. Degradation/ Deforestation of target areas ii. Productive activities in target areas iii. Ecosystem connectivity iv. Others, as required b. 2. Maps of the areas covered by the Project (final).

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	c. 3. Delivery of the database and digital files (shapefile, memories, others) of the maps produced, as well as the baseline of the information systems. **Qualifications:** ▪ University education in Computing, Urban Planning, GIS, biodiversity/wildlife management or related sciences. Possess a postgraduate qualification with information systems or a related field preferable. ▪ Minimum 5 years of general experience in information systems. ▪ Minimum experience of 2 years in topics related to editing geographic information, consolidation of spatial databases (geodatabases), spatial modeling and generation of graphical outputs. ▪ Availability to travel within the country to the areas where the project will be implemented, if necessary. ▪ Demonstrated analysis, synthesis and writing skills to generate reports. ▪ Adequate knowledge of written English